A Quality Based Approach for Error Reduction in Surgical Sets Assembly

,Yaffa Raz, R.N., B.A CSSD Manager Lady Davis Carmel Medical Center, Haifa, Israel











Lady Davis Carmel Medical Center

460 beds



11 operation theatres

CSSD department

20 workers Seven days a week **Working hours: 7:00-23:00** Large surgical sets per day = 100 Medium and small size sets =250 Single items = 200



Instruments Sets

Assembly requires knowledge and skills

Training > 6 months

Count sheets are used





Assembly & Warping









Label

Insert count sheet









Instruments in surgical sets

Are counted and inspected three times :during reprocessing route

Disassembly phase Assembly phase Quality control stage

Errors



Disrupt normal course of surgery

Cause dispute between CS and OR





Causes for Human Errors



Correlated with defects in production

Lack of experience **Slowness** Lack of standardization Surprise (Intentional (sabotage Misunderstanding Wrong identification **Ignoring rules**



To reduce number of errors



Data Collection

Reports from OR

Number of sets assembled per month

Error type

Workers





January-March 1999

Error rate = 1.33%

Errors Type Distribution



missing/extra instrumnt faulty instrument non suitable instrument unclean instrument wrong lable

Evening shift technitians made more mistakes



Quality Assurance Program

Create a blame free environment

Focus on system problems

Use errors data to drive change

Identify training opportunities

Quality Assurance Program



Weekly workers quality meeting Week's errors reviewed Brainstorming process: discussion about error reports

Brainstorming Process

Workers participation

Team working



Root Cause Analysis

Workers suggested factors that played a role in the errors



Suggestions produced a cause-effect diagram

Example

Label printer is not located on assembly table

Label is not taken to assembly table at the beginning of process

Wrong label

Distracting noises:workers, telephone, etc. Inspection does not include label verification



Operation theatre nurses placed it in a different set

Lost in operation theatre

Assembler did not follow instructions

> Missing instrument

Assembler did not notice Missing instrument was not detected in decontamination area

Corrective Actions

Modifications in content sheets layout Changes in working standards: detailed flowcharts of tasks Education program Changes is sets are posted and signed by workers

Error Rate Before and after QA program



Error Rate 1999-2002



2003-A New (additional) Program

Workers performance



Method

Each worker was monthly assessed in every working station



Assessment parameters included 43 qualitative and quantitative measures

Workers were notified about the assessment prior to onset of program

But were not aware when the actual measurements took place



Assessment topics

Cleaning and disinfection activities

Sets assembly

Safety issues

Sterilization validation activities

Set Assembly - Examples

Observation: Does worker follow instructions on content sheet?

Observation: Does assembler check instruments?

The surveyor unpacked five instrument sets and performed a quality check

Workers received an evaluation of their monthly score



Average score 81.3 ± 7 (maximum=100)

Do Workers Follow Instruction ?on Content Sheet



Perfect vs. Erroneous Sets

erroneou sets 1.6% perfect sets 98.4%

Correlation between error rate and age 0.79 p=0.001

Average workers age 50 (median 51)

Error Rate 2002-2004





Quality assurance is a never ending task

Workers participation is essential

Multiple mechanisms contribute to error reduction

Thank You



